

## Mainstage Layout Carpenter

*The Royal Manitoba Theatre Centre exists to celebrate the widest spectrum of theatre art. Deeply rooted in the province of Manitoba, which gave it life and provides for its growth, Royal MTC aspires to both reflect and engage the community it serves. Canada's oldest regional theatre, each season Royal MTC produces ten plays at two venues as well as the Winnipeg Fringe Theatre Festival, The Bridge Festival of Ideas, and an annual regional tour. RoyalMTC.ca*

We are seeking an experienced **Layout Carpenter** for our 2025-2026 season

**This is a seasonal position that typically works from late September to mid-April.**

### DUTIES AND RESPONSIBILITIES

- To assist the Master Carpenter in all phases of construction, assembly, and finishing
- To carry out work in a fashion that is acceptable to the Master Carpenter and Mainstage Technical Director
- Along with the Master Carpenter and Scenic Carpenter, maintain the workshop in a safe and orderly manner encouraging a 'safety first' working environment and complying with the Royal MTC policies including health & safety
- Assume the duties and responsibilities of the Scenic Carpenter if required

### QUALIFICATIONS

- Degree or diploma in theatre production, plus a minimum of 3 years' work experience in a theatre scene shop or commercial theatrical scene shop. A combination of experience and training will be considered in lieu of formal education.
- Ability to read and interpret construction drawings.
- Ability to work independently on assigned projects with minimal supervision.
- Demonstrated knowledge of theatrical construction methods, using wood products, metal, foam and other materials used in scenic construction techniques.
- Demonstrated competency in metalwork, and safe use of metalworking tools.
- Demonstrated competency in woodworking and use of woodworking tools such as table saws, radial arm saws, bandsaws, routers, circular saws and other power tools and hand tools.
- Training or experience in basic stage rigging, including the use of single-speed chain hoists.
- Training/certification in Fall Protection and Working at Heights is an asset.
- First Aid certification is an asset
- Must possess and provide basic carpentry tools
- Must be a member of IATSE local 63 in good standing or willing to join

## COMPENSATION & BENEFITS

\$30.23/hour with seasonal increases as per the IATSE Collective Agreement. MTC offers a comprehensive group benefit plan and group retirement plan, to which this position is eligible to participate in at the conclusion of the probationary period.

Following the completion of a satisfactory performance reflection at the end of this engagement, this position is eligible for recall on subsequent seasons.

## PHYSICAL WORKING CONDITIONS

Responsibilities require high mobility, dexterity, the ability to lift and carry up to 25 pounds, and the ability to climb stairs/ladders. Although safety and health measures are in place, scenic shops are naturally dusty environments, the position requires working under such conditions.

## HOURS OF WORK

This position requires a 5-day work week (40 hours/week) plus overtime and some evening/weekend work as scheduled during the season from late September to mid April. This position is provided with the opportunity to bank overtime payments, and any time-off requests must be approved in advance by the Director of Production. All other conditions for work are governed by the Collective Agreement between IATSE Local 63 and Royal Manitoba Theatre Centre

## APPLICATION PROCESS

Applicants must be legally entitled to work in Canada. Interested candidates are asked to submit a cover letter and resume to **Allison Loat, Director of Production**, at [aloat@royalmtc.ca](mailto:aloat@royalmtc.ca). Please be advised that resumes will be reviewed as received and this search will remain open until a successful candidate is selected. Only candidates selected to interview will be contacted.

Royal MTC is committed to fostering a safe and respectful workplace, free from any form of hate, discrimination, or harassment, where every individual treats one another with dignity and respect.

As demonstrated by our Equity, Diversity, Inclusion and Anti-Racism Commitment to Action, Royal MTC is on a deliberate and strategic path to creating an inclusive environment for all employees and becoming an anti-racist organization. We desire to attract a workforce that reflects and shares these values. Recognizing the history of underrepresentation of Indigenous, Black, and people of colour (IBPOC) positions in our company. Qualified individuals who self-identify as IBPOC are strongly encouraged to apply.

We are committed to accommodating applicants with disabilities throughout the hiring process and will work with all applicants requesting accommodation at any stage of our process. If you require additional accommodations, please email [hr@royalmtc.ca](mailto:hr@royalmtc.ca).